Date Effective: Jan. XX, 2010 DDRS Policy Manual Policy Number: BDDS 460 0000 000 Provider Conflict of Interest

POLICY: PROVIDER CONFLICT OF INTEREST

POLICY STATEMENT: It is the policy of the Bureau of Developmental Disabilities Services (BDDS) that a Provider shall avoid conflicts of interest and shall develop and enforce a policy and procedure dealing with conflicts of interest.

DETAILED POLICY STATEMENT

- 1. An owner, director, agent, employee, contractor, subcontractor or officer of a Provider shall avoid any situation in which there is a conflict of interest.
- 2. A Provider shall develop and enforce a policy and procedure regarding:
 - a. conflicts of interest; and
 - b. the disclosure of possible conflicts of interest for all of the Provider's owners, directors, officers, employees, contractors, subcontractors or agents.

DEFINITIONS

"BDDS" means bureau of developmental disabilities services as created under IC 12-11-1.1-1.

"Conflict of interest" means a situation in which:

- 1. an owner, director, agent, employee, contractor, subcontractor or officer of a Provider, or a family member of any of these individuals has a private financial interest, such as affiliation through employment or contract, with an organization or individual that does business with the Provider, or
- 2. any other situation in which a person or Provider uses its position to exploit an official capacity in some way for its personal or corporate benefit.

REFERENCES

IC 12-8-8-4

IC 12-9-2-3

Approved by: Julia Holloway, DDRS Director